

## Unofficial Minutes

### Kuspuk School District REAA #5 January 15, 2019 Board of Education Meeting Bob R. McHenry District Office, Aniak, AK

**Call to Order:** President Hayden called the meeting to order at 10:07 a.m. The Pledge of Allegiance was recited.

**Roll Call:** Teresa Simeon-Hunter, present      Wayne Morgan, present      Eleanor Sanbei, present  
Dwayne Hoffman, in route      Harvey Hoffman, present      Taylor Hayden, present  
Phyllis Evan, in route      Jena Boelens, AJSHS, Student Rep, present

A quorum was present. Also present: Bernard Grieve, Superintendent; Erich Kuball, Asst. Superintendent; Severin Gardner, Kalskag Principal by phone; Todd Boynton, Aniak Schools Principal; Steven Porter, Upriver Principal; Martha Morgan, Business Manager; Emily Vanderpool, Curriculum Director; Jodi Darling, MKEA Teacher Rep; Mary Hoffman, M&O Secretary; Pam Grieve, Educational Technology Coord; Community Members: Marce Simeon; and William Hunter; and Edith Morgan, recording secretary.

**Approval Of The Agenda with changes:** Add approval of audit submitted by BDO to new business and move the Zoom Presentation to the end of the meeting. Wayne Morgan made a **Motion** to approve the January 15, 2019 agenda as amended. Seconded by Teresa Hunter. All were in favor, the motion carried.

**Approval of Minutes:** Regular Meeting of December 11, 2018  
Harvey Hoffman made a **Motion** to approve the minutes of December 11, 2018, Regular Meeting, seconded by Eleanor Sanbei, all were in favor, the motion carried.

#### **Board President – Taylor Hayden**

President Hayden welcomed everyone back from Christmas break and extended condolences on behalf of the board to the families of recently deceased Evan Nick of Aniak; Nick Levi of Kalskag; Dunia Holmberg of Kalskag; and Ann Vanderpool of Red Devil. He said he'd be leaving early to catch the Anchorage flight for medical issues and would turn the meeting over to either Vice President Morgan or Clerk Treasurer Harvey Hoffman at that time. He said committee members were selected at the last meeting and urged board members to make their best efforts to attend those committee meetings. He wished Harvey Hoffman a happy birthday.

#### **Public Comment Regarding Agenda/Non-Agenda Items**

President Hayden read the rules for speakers and invited Marce Simeon to address the board, she expressed concerns about smoke free schools and said she saw the issue was already on the agenda as an action item. She expressed appreciation that the board takes time at every meeting to recognize people in the community and commented favorably on the goals listed at the bottom of the agenda. Severin Gardner said there were no public comments in Kalskag.

**10:20am Executive Session** Wayne Morgan made a **Motion** to go into executive session to discuss resignations and contract offers, seconded by Teresa Hunter, all were in favor the motion carried. **11:02am** Harvey Hoffman made a **Motion** to return to regular session, seconded by Phyllis Evan.

**10:25am** Phyllis Evan and Dwayne Hoffman joined the meeting.

**Approval of FY19 New Hire:** *Brian Luebke, Secondary Generalist, JJSS, Crooked Creek; FY19 Resignations: Carol Seners, gr. 4, AMNES, Erich Kuball, Student Services Coord. /Asst. Supt. DO; Up River: Cynthia Lewars, K-12 Generalist, CVSS & FY20 Tenured Contract Offerings as listed in the board packet.*

Wayne Morgan made a **Motion** to approve the FY19 New Hire Contract; the FY20 Tenured Contract Offerings as listed and the FY19 resignations as stated. Seconded by Dwayne Hoffman, all were in favor, the motion carried.

#### **Superintendent – Bernard Grieve**

Mr. Grieve reported on upcoming travels for an RTI Conference and Administrative Training for Power School the end of February. The next School Construction committee meeting is scheduled for January 30<sup>th</sup> and 31<sup>st</sup>. Kent Crandall has been meeting with the state regarding the existing elementary school and the Joe Parent building and will report on that. MCG (McCool Carlson Green) is asking for a notice to proceed in the amount of \$467,821 to start the project. This amount is covered in the amount that DEED is allocating. The school plane should be ready

for pick up soon. Important dates: AASB legislative fly-in February 9-12 and Board training March 5-6. Discussion was held on possible scheduling conflicts for board training; and also having the board meet with the State regarding the existing elementary school.

**11:20am** President Hayden left the meeting to catch the Anchorage flight, he turned the chair over to Vice President Morgan who turned the chair over to Harvey Hoffman, Clerk Treasurer.

#### **Finance – Martha Morgan**

Martha Morgan reported on revenue and expenses as of January 14. She pointed out overages in the subs, temps and extra duty; school and office supplies; as well as technology. She said she would work with the Maintenance and Technology departments to transfer funds into CIP.

#### **Maintenance – Lee Morgan, Maintenance Foreman**

Mr. Grieve briefly reviewed Lee Morgan's report saying maintenance flew up to Stony River to repair broken pipes due to the recent cold weather as well as issues at other sites across the district. They are looking into quotes for a boiler service for preventative maintenance at all sites before school starts in the fall. After recent power outages at Stony River Mr. Grieve said he'd like to get a satellite phone and back up generator for the school and teacher housing. Wayne Morgan welcomed Mary Hoffman to her new position as Maintenance secretary. Mr. Grieve also welcomed her and said they are working on moving the rest of the maintenance staff over to the district office too.

#### **Principals**

Severin Gardner reported they had a rough start with school opening after break due to the death of one of their prominent elders Dunia Holmberg. He thanked his staff for helping out during staff shortages during Slavic; several teachers will attend the upcoming RTI conference next week; work on the school improvement plan is in progress and should be completed next week. The basketball team will travel to Aniak for the Gotor Memorial Tournament.

Todd Boynton reported on sending teachers to the RTI (Response to Intervention) Conference; the Gotor Memorial Tournament; and the AJSHS Awards Assembly. Discussion followed on the basketball tournament sponsored by the Aniak Traditional Council; and the VFW tournament in Bethel; concerns were expressed that the upriver teachers didn't participate in the recent in-service.

#### **Student Services – Erich Kuball**

Mr. Kuball reported 9<sup>th</sup> graders from Kalskag are attending EXCEL 9; KSD will host the Academic Decathlon and Career Fair on April 30-May 3<sup>rd</sup> for 6<sup>th</sup>-12<sup>th</sup> graders. After the Decathlon there will be a CTE Camp with Carpentry and Welding for Kuspuk 8<sup>th</sup> to 11<sup>th</sup> graders, ACS has donated a brand new welder to Kuspuk. He said he wanted to promote EXCEL's Capstone program supported by Calista and the MAPT's 2 week surface mining training & internship program. Discussion followed on the career fair and Mr. Kuball's resignation.

#### **Curriculum – Emily Vanderpool**

Emily gave an update on the Math Curriculum Adoption Committee meetings; Assessments; Professional Development and School Improvement Plans; 2 State coaches have been assigned to Kuspuk for the next 3 years Pat McDonald to work with the District Office and Crooked Creek with Math and Carol Thompson to work with the 3 Kalskag Schools on literacy, reading achievement. She said the RTI conference has really good presenters and as many teachers as possible will attend to learn strategies and methods to implement in the classroom. They will return prepared to work on school improvement plans, which are due on February 15<sup>th</sup>. Mr. Grieve added the report to the public would be available on line and at each site for public viewing.

#### **Board Member Reports**

Dwayne Hoffman requested filtered water be made available to students and staff as the tap water has a high mineral content. Wayne Morgan thanked Harvey Hoffman for chairing the meeting. He said EXCEL contacted him about submitting an application be a board member, he will let them know if he is chosen. He also informed the board that he no longer works for Donlin Gold. Teresa Hunter expressed concern about a community member who came into the school smelling of marijuana and said she felt that someone should have approached that person and let them know that anyone under the influence of any subsistence should not be welcome in the school.

#### **Policy Review Committee 2<sup>nd</sup> Reading – a. BP 3513.3 and b. Section 8000**

Discussion was held to change the Tobacco Free Schools policy to zero tolerance with no designated smoking areas.

Wayne Morgan made a Motion to approve BP 3513.3 Tobacco Free Schools/Smoking. Discussion followed on

changes to the second paragraph to say: Smoking is prohibited in public schools and on school property except as allowed by law in private residences and deleting the rest of the paragraph about designated smoking areas. Seconded by Phyllis Evan, all were in favor, the motion carried.

Discussion was held on Section 8000 SAC. It was tabled until the February meeting. Dwayne Hoffman made a **Motion** to table the approval of Section 8000 School Advisory Committee to the February meeting. Seconded by Eleanor Sanbei, all were in favor, the motion carried.

**12:19-12:52pm** Lunch Break

### **Board Recognition Awards**

Bernard Grieve read Board Recognition Awards into the record for the JJSS Staff; the JESS Staff; Kalskag Grizzlies, Coach Marcus Dammeyer and Assistant Coach Margaret Mute; Rachel Youngblood; Megan Leary; Mary Turner; Herman Morgan; Audrey Leary; Clara Morgan; Breanna Simeon; Bill Wilson; Vince Winters; Verdene Morgan; and Marce Simeon. **Nominations:** Fred and Dunia Holmberg of Kalskag were recognized for their community involvement and contributions they've made ensuring schools and students practice healthy lifestyles, and practice their cultural activities.

### **Approve Indian Policy and Procedures (BP AP E 6174.1 Education of Native/Indian Children)**

Mr. Grievess urged everyone to read this policy thoroughly and think about what may be need to be updated for the coming year. Wayne Morgan made a **Motion** to approve the BP AP E 6174.1 Education of Native/Indian Children. Seconded by Phyllis Evan, Discussion followed on urging all tribal councils to be more involved and read and know all details of this grant. All were in favor, the motion carried.

### **Teacher Recruitment - Signing Bonus not to exceed 2,000; Moving Expenses not to exceed 2,000**

The issue was discussed and the board requested further research be done by the budget committee and bring back some options for board consideration at the February board meeting. Wayne Morgan made a **Motion** to table the Teacher Recruitment Signing Bonuses and refer it to the budget committee to research options to bring back for full board consideration in February. Seconded by Eleanor Sanbei. All were in favor and the motion carried.

### **Board Training**

Bernard Grieve said board training with Lon Garrison is tentatively set for March 5<sup>th</sup> and 6<sup>th</sup>.

### **FY20 Non-Tenured Contract Offerings** *(For Board Information, No Action Necessary)*

### **Approval of Audit submitted by BDO**

Wayne Morgan made a **Motion** to approve the audit for the year ending June 30, 2018. Seconded by Dwayne Hoffman. Discussion held. All were in favor and the motion passed.

### **General Communications**

Bernard Grieve said the letter from DEED gave approval to hire Mary Hoffman as the maintenance secretary since she is related to board member Harvey Hoffman.

### **Time & Place of Next Meeting: Regular Board Meeting** – Tues. Feb. 12, 10:00am, DO in person

Wayne Morgan made a **Motion** to have the next regular board meeting on Tues. Feb. 12, 2019, 10am, at the District Office in person. Seconded by Phyllis Evan. All were in favor the motion carried.

### **Board Assessment and Adjournment**

Dwayne Hoffman made a **Motion** to adjourn the meeting, seconded by Phyllis Evan, the meeting adjourned at 1:22pm

Respectfully Submitted: \_\_\_\_\_  
Harvey Hoffman, Clerk Treasurer

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Edith Morgan, Recording Secretary