



# KUSPUK SCHOOL DISTRICT STRATEGIC PLAN

2022-2027

*Working together to achieve every student's highest potential*



## BACKGROUND

During the fall of 2021, Kuspuks School District's School Board and Superintendent determined there was a need to implement a new Strategic Plan. This new Strategic Plan reflects both successes from the previous plan, as well as new ideas, programs, and processes solicited from the School Board, superintendent, students, staff and community members.

## DOMAINS

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Academic Program

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Wellness & School  
Climate

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Community Profile

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Faculty & Staff  
Orientation

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# ACADEMIC PROGRAM

## GOALS

1. Increase student achievement
  - a. In Literacy & Mathematics
  - b. Improve critical thinking skills
2. Increase student participation in activities
  - a. Offering new activities
    - i. chess, robotics, knowledge bowl, science fair, invention convention, air fair, dancing, fine arts
3. Develop & implement a District improvement plan
  - a. Literacy (2021-2022) & Math (2020-2021)
  - b. Develop curriculum maps for ELA & Math
4. Integrate Alaska Digital Literacy Standard across subjects & grade levels
5. Integrate research skills across subjects & grade levels
  - a. Using the Big 6 (2022-2023)
  - b. Using the Super 3 (2023-2024)
6. Utilize standardized test results to improve instruction
  - a. Using PEAKS & STAR
7. Develop a quality after school program
  - a. Including academic games, sports, fine arts, & technology
8. Develop a consistent grading & reporting procedure District wide
  - a. Revising report cards for all levels during the 2021-2022 school year
  - b. Developing grading guidance during the 2022-2023 school year with some refinement in 2023-2024



# WELLNESS & SCHOOL CLIMATE

## GOALS

1. Integrate school mission & vision across all content areas
  - a. Post in classrooms, define for student understanding, parent understanding
2. Enhance citizenship
3. Further develop the vision, core values, character traits, vision for our learners, & digital citizenship
4. Increase trauma informed practices District wide
  - a. Teacher training
  - b. Monitoring school wide practices & climate
  - c. Increase opportunities for Student Support Services

# COMMUNITY PROFILE

## GOALS

- 1.Information regarding KSD is communicated & disseminated to a wide audience
  - a.Develop a KSD profile, New Parents Folder & brochure
  - b.Organize school events for KSD community members & visitors
- 2.Improve mechanics for targeting communications about school progress
  - a.SAC- School Advisory Committee
  - b.Parent Packets
  - c.Brochures-teacher colleges
  - d.Website & social media
- 3.increase press releases & social media footprint
  - a.Develop areas new to KSD



# FACULTY & STAFF ORIENTATION

## GOALS

- 1.Develop a professional development plan for staff
- 2.Ensure a comprehensive new teacher orientation
- 3.All costs for new teacher orientation (housing rent & deposit, shipping, food costs, video by students to introduce each school)
- 4.Create & update KSD teacher guide book by community
- 5.Increase teacher retention for highly qualified teachers
  - a.Housing, returning contract stipend
- 6.Provide classroom IT training to ensure teacher competency
- 7.Provide a substantive faculty performance appraisal system
  - a.Implementing the "Domains of Professional practice" (Danielson, 2020)
  - b.Increase professional capacity through instructional leadership training in observation fidelity.