ARTICLE 4 Personnel (Series 4000)

All Personnel BP 4112.4

4212.4

HEALTH EXAMINATIONS 4312.4

Note: Alaska Statute 14.30.075, enacted in 2016, provides that school districts may require physical examinations of teachers as a condition of employment. Districts are not required to pay the cost of teacher physical exams and this does not affect the coverage of any health insurance benefits the district provides to teachers

Employees may be required to pass a physical and/or psychological examination **and/or wellness check** any time such an examination appears necessary to preserve the health and welfare of district students and employees, or to furnish medical proof of physical or mental ability to perform satisfactorily the assigned duties of an individual's position, or as a condition of employment. (cf. 4119.41 - Employees with Infectious Disease)

Legal Reference:

<u>ALASKA STATUTE</u> 14.30.075 Physical examinations for teachers

ALASKA ADMINISTRATIVE CODE

4 AAC 18.010 Teachers' and administrators' contracts

Revised 3/2018

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