

Instruction Sheet – AASB POLICY REFERENCE MANUAL UPDATE SERVICE
 2015-2016 UPDATE INSTRUCTION SHEET

SECOND READING February 14, 2017
FIRST READING December 13, 2016

Replace/Add	Formal Adoption Required	Description
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ARTICLE 4, Series 4000 – Personnel

BP 4131	Yes	<p>CERTIFICATED STAFF DEVELOPMENT</p> <p>Language in the policy related to highly qualified teachers has been eliminated to reflect the repeal of this provision previously contained in the No Child Left Behind Act. Minor grammatical changes have also been made to the policy. Changes were made to the introductory note and the legal references section to add school district’s additional obligations to train employees on sexual abuse and sexual assault awareness and prevention, dating violence and abuse and suicide awareness and prevention, as outlined in AS 14.30.355, AS 14.30.356 and AS 14.30.362. Finally, cross-references were added to Sexual Abuse, Sexual Assault and Dating Violence Awareness and Prevention(5141.41) and Suicide Prevention (5141.52) policies.</p>
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CERTIFICATED STAFF DEVELOPMENT

BP 4131(a)

Note: Staff training is mandated in evaluative techniques, child abuse recognition and reporting, the needs of students with alcohol or drug abuse disabilities, sexual abuse and sexual assault awareness, dating violence and abuse, crisis response, crisis intervention and suicide awareness and prevention. School Districts must ensure that no less than 50 percent of the total certificated staff employed at a school receives all of the training not less than every two years and that all of the certificated staff employed at each school receives all of the training not less than every four years. AS 14.08.111(12); AS 14.14.090(11); AS 14.16.020(9). Effective July 1, 2016, a school district shall provide suicide awareness and prevention training to each teacher, administrator, counselor and specialist who is employed by the school district to provide services to students in grades 7 through 12. AS 14.30.362. Effective June 30, 2017, a school district shall establish a training program for employees relating to sexual abuse and sexual assault awareness and prevention and dating violence and abuse awareness and prevention. AS 14.30.355; AS 14.30.356. Additionally, effective June 30, 2017, a person is not eligible for a teacher certificate unless he or she has completed required training set forth in AS 14.20.020. AS 14.33.127 and 4 AAC 06.177 require that the School Board ensure that a sufficient number of school employees receive periodic training in an approved crisis intervention training program, to meet the needs of the student population. Crisis intervention programs must meet all legal requirements. The Department of Education and Early Development will maintain a list of approved crisis intervention training programs.

The School Board recognizes that a competent well-trained staff is essential to carrying out its goals. Staff development is a necessary, continuous and systematic effort to improve district educational programs by involving all employees in activities that improve their skills and broaden their perceptions.

In order to respond directly to the needs of our students, staff development activities may address teacher qualifications, content areas, methodology, interpersonal relations between students and faculty, student growth and development, and staff communication, problem solving and decision making. The Superintendent is responsible for ensuring that all training required by law is provided in a timely fashion to appropriate staff.

(cf. 5131.6 - Alcohol and Other Drugs)

(cf. 5141.5 - Child Abuse Reporting)

(cf. 5141.41 – Sexual Abuse, Sexual Assault and Dating Violence Awareness and Prevention)

(cf. 5141.52 – Suicide Prevention)

(cf. 5142.3 – Restraint and Seclusion)

The Superintendent or designee should provide staff with professional development that may include opportunities such as the following:

1. Release time and leaves of absence for travel and study.
2. Visits to other classrooms and other schools.
3. Conferences involving outside personnel from the district, county, state, region or nation.
4. Membership in committees drawing personnel from various sources.
5. Training classes and workshops offered by the district.
6. Further training in institutions of higher learning, including credit courses conducted in or near the district instead of on the college campus, whenever possible.
7. Access to professional literature on education issues.

(cf. 4116 - Nontenured/Tenured Status)

CERTIFICATED STAFF DEVELOPMENT (continued)

BP 4131(b)

Legal Reference:

ALASKA STATUTES

- 14.08.111 Duties (Regional School Boards)*
- 14.14.090 Duties of school boards*
- 14.16.020 Operation of state boarding schools*
- 14.18.060 Discrimination in textbooks and instructional materials prohibited*
- 14.20.020 Requirements for issuance of certificate; fingerprints*
- 14.20.680 Required alcohol and drug related disabilities training*
- 14.30.355 Sexual abuse and sexual assault awareness and prevention*
- 14.30.356 Dating violence and abuse policy, training, awareness, prevention, and notices*
- 14.30.362 Suicide awareness and prevention training*
- 47.17.022 Training (child protection)*

ALASKA ADMINISTRATIVE CODE

- 4 AAC 06.530 Guidance and counseling services*
- 4 AAC 06.550 Review of instructional materials*
- 4 AAC 19.060 Evaluation Training*
- 4 AAC 52.260 Personnel Development*

Revised 3/2016

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Kuspuk School District Adopted: 11/7/04