

Unofficial Minutes

Kuspuk School District REAA #5 February 12, 2019 Board of Education Meeting via Zoom Bob R. McHenry District Office, Aniak, AK

Call to Order: President Hayden called the meeting to order at 10:00a.m. The Pledge of Allegiance was recited.

Roll Call: Teresa Simeon-Hunter, present Wayne Morgan, present Eleanor Sanbei, present
Dwayne Hoffman, present Harvey Hoffman, present Taylor Hayden, present
Phyllis Evan, absent Jena Boelens, AJSHS, Student Rep, present

A quorum was present. Also present: Bernard Grieve, Superintendent; Severin Gardner, Kalskag Principal by phone; Todd Boynton, Aniak Schools Principal; Martha Morgan, Business Manager; Jeromy Hoeldt, Maintenance Director; Emily Vanderpool, Curriculum Director; Jodi Darling, MKEA Teacher Rep; and Edith Morgan, recording secretary.

Approval Of The Agenda with changes: a) Move Old Business items: #3-Approval of signing bonus and #4-Approval of a moving allowance up as #6 and #7 after Approval of FY20 Admin Contracts and Resignations; b) Accommodate Calista when they arrive. Dwayne Hoffman made a Motion to approve the February 12, 2019 agenda as amended. Seconded by Harvey Hoffman. All were in favor, the motion carried.

Approval of Minutes: Regular Meeting of January 15, 2019
Wayne Morgan made a Motion to accept the minutes of January 15, 2019, Regular Meeting, seconded by Teresa Hunter, all were in favor, the motion carried.

Board President – Taylor Hayden

President Hayden reminded everyone of the school board training and superintendent evaluation set for March. He expressed condolences on behalf of the Kuspuk School District to those families who lost loved ones in the past month, families of Jesse Andreanoff Sr. of Sleetmute; Dennis Thomas of Crooked Creek who served on the school board for 17 years and 7 months; Bolassa Golley of Chuathbaluk and William Hoffman of Aniak. Wayne Morgan said he would be absent during board recognition awards and requested Dennis Thomas be nominated for board recognition for his years of service to Kuspuk and recommended a plaque.

Public Comment Regarding Agenda/Non-Agenda Items – *no public comments from all sites.*

10:10am Executive Session Wayne Morgan made a Motion to go into executive session to discuss personnel, administrative and board matters, seconded by Eleanor Sanbei, all were in favor the motion carried.

10:50am. Wayne Morgan made a Motion to return to regular session, seconded by Dwayne Hoffman.

Approval of FY20 Contract(s) & Resignation(s): a) FY20 Admin Contracts; b) FY19 Resignation(s) Scott Baker, Social Studies, AJSHS; Matthew Reese, Dean of Students/Counselor, Kalskag Schools
Wayne Morgan made a Motion to approve the FY20 Admin Contract offers as listed and the two FY19 resignations. Seconded by Dwayne Hoffman, all were in favor, the motion carried.

Approve a one time signing bonus for the 2019-2020 school year of \$2,000 payable in two payments

Mr. Grieve reviewed the contract he created to be signed by new hires for the one time signing bonus. Wayne Morgan made a Motion to approve the one time signing bonus for the 2019-2020 school year in the amount of \$2,000.00 payable in two payments: September 2019 - \$1,000.00 and February 2020 - \$1,000.00 pending signing of an agreement. Seconded by Dwayne Hoffman, Roll Call Vote 6 Yes, 1 Absent. The motion carried.

Approve a \$1,000 moving allowance to site location for new hires upon submittal of allowable receipts for the 2019-2020 school year

Mr. Grieve reviewed the contract he created to be signed by new hires for the one time moving allowance. Wayne Morgan made a Motion to approve a \$1,000.00 moving allowance to site location for new hires upon submittal of allowable receipts for the 2019-2020 school year. Seconded by Harvey Hoffman. Roll Call Vote 6-Yes, 1-Absent. The motion carried.

11:12 am Wayne Morgan asked to be excused to catch the Anchorage flight.

Take Wing, “Tengluni” Project – *Rea Bavilla, President & CEO of Calista Education & Culture Inc. & Carmen Davis*
President Hayden introduced Ms. Bavilla and Ms. Davis. They said they’d like to partner with Kuspuk School District, the Alaska Humanities Forum and a few school districts in the Calista Region on a 3-year grant funded Take Wing “Tengluni” Project. The project has 2 goals, to help student’s graduate high school and to prepare students for secondary education. They took the Take Wing model and expanded it by adding cultural activities, soft skills, training, etc. A team will visit schools and do presentations for 9th and 10th graders on steps to graduate high school, what career opportunities are available to students in the region, in Alaska and outside of Alaska and they will offer seminars for 11th and 12th graders. They plan to visit 26 schools over a 3-year period; in addition to the school visits they will offer 4 cohorts each with 25 students. A schedule provided a timeline for project immersions including cultural activities, soft skills training, leadership skills, communication skills, healthy choices, time management, stress management, how to be safe in the city, FAFSA assistance, resume building, scholarship essay writing, internship opportunities, and tours of UAA, AVTEC & KPC. A mentor is assigned to 11th and 12th grade students to help them apply for various opportunities and provide opportunities to visit campuses outside of Alaska. Discussion followed on the fact that it is open to any student not just shareholders; the program will work with KSD to determine which schools to visit; the Academic Decathlon is a good opportunity to reach all students in one setting; Elders are invited to participate which compliments part of KSD’s strategic plan on incorporating more regional partnerships and community and parent involvement.

Superintendent – Bernard Grieve

In addition to his written report Mr. Grieve gave an update on the governor’s proposed budget cuts to education which would mean a cut of \$115,000.00 for Kuspuk; also a proposed cut in the supplemental budget of 1.7 million to the BAG grant that KSD uses to purchase peripheral equipment; and a proposal to make it mandatory for school districts to pay for students who take credit classes through the UA system. He met with Kent Crandall and DEED about the new school construction, the Joe Parent building lease that expires in 2021 and the current high school is also on leased land. Elaine O’Rourke, Emily Vanderpool and he will meet with YK Health who has reached out to Kuspuk to see how to better provide services for behavioral health issues. He’s been meeting with the budget committee about restructuring things upriver. A proposed plan would be to hire principal teachers for GMS and CVSS; have a designated principal for Sleetmute and Crooked Creek and continue with lead teachers there as well as providing upriver counseling services. With this plan in place it would better meet the needs of teachers and students as well as keeping closer tabs on maintenance and cleanliness issues. Also proposed is re-establishing Aniak and Kalskag lead teacher positions; further discussion is needed to determine whether to pay principal teachers on an admin or teacher pay scale. He reviewed dates for the legislative fly-in and board training. Discussion was held on keeping or selling the 172; and the board training dates conflict with the March 4-6 TKC Tribal Gathering in Aniak. Mr. Grieve will follow up on rescheduling the board training with Lon Garrison.

Finance – Martha Morgan

The board had Martha Morgan’s report on revenue and expenses as of 2/12/19. Discussion followed on overages in the subs, temps and extra duty and maintenance line items that will be reduced when they are moved to CIP.

Maintenance – Jeromy Hoeldt, Maintenance Director

Mr. Hoeldt reported he’s been working on a number of things, discussion followed on Stony River issues; preventative maintenance and auctioning off vehicles. Jeromy said Stony River is their top priority right now.

Principals

President Hayden accepted the principal’s reports as written and asked if they had additional comments. Severin Gardner said while they were at a New Halen tournament BBNC brought in a resume class for all high school students, it was a cool academic session for the students who came home with a resume. He gave a shout out to the Dillingham guys who helped the Kalskag students with their resumes.

Todd Boynton said Kalskag and Aniak also added a college campus visit to their basketball trips. Also community member Vince Winters nominated **Shahaila Raymond** and the AJSHS Student Council for a Spirit of Youth Award.

Steven Porter’s Upriver schools report was in the board packet.

12:00-12:35pm Lunch Break

12:50pm Dwayne Hoffman joined the meeting from lunch break.

Student Services – Erich Kuball’s report was in the board packet.

Curriculum – Emily Vanderpool’s report was in the board packet. Taylor Hayden gave an update on the Math Curriculum Adoption Committee’s meeting.

Federal Programs & Grants, SpEd Review Update – Elaine O’Rourke’s report was in the board packet.

MKEA Teacher Rep – Jodi Darling’s report was in the board packet.

Student Rep – Jena Boelen’s report was in the board packet.

Policy Review Committee, 3rd Reading: School Advisory Committee (Section 8000)

Harvey Hoffman made a **Motion** to adopt the School Advisory Committee Section 8000 policies. Seconded by Eleanor Sanbei, all were in favor, the motion carried.

Board Training

It was noted that the Board training dates conflicted with The Kuskokwim Corporation’s Mid-Kuskokwim Tribal Gathering on March 4-6. Mr. Grieves said he would work with Norm Wooten to reschedule the training.

Board Recognition Awards

Bernard Grieve read Board Recognition Awards into the record for Fred and Dunia Holmberg of Kalskag.

Nominations: Dave Matson for funding Mrs. Boynton’s 5th Grade Ukulele project so each student received their own Do It Yourself Ukulele kit to assemble, paint, learn to play and be able to keep at the end of the year. Dennis Thomas in appreciation of 17 years 7 months of service on the Kuspuk School District Board.

Board Member Reports

Harvey Hoffman said he liked the college visits and resume writing activities students participated in during their sports trips and encouraged the district to do more of that. He also urged everyone to reach out to their legislators regarding funding of education programs and the VPSO program.

Approval of 2019-20 and 2020-21 School District Calendars

Dwayne Hoffman made a **Motion** to table the 2019-2020 and 2020-2021 School Calendars to March to provide for more input from staff, SAC members and board members. Seconded by Harvey Hoffman. All were in favor and the motion passed.

Approval of UPS Circuit Installation of battery back-ups at each site not to exceed \$15,000.00

Harvey Hoffman made a **Motion** to approve the appropriation of funds from CIP not to exceed \$15,000.00 for the UPS Circuit Installation of battery back-ups at each site. Seconded by Eleanor Sanbei. All were in favor and the motion passed.

Approve purchase of Backup Generator for District Office

Harvey Hoffman made a **Motion** to table the purchase of a backup generator to a later date. Seconded by Dwayne Hoffman. All were in favor and the motion passed.

Time & Place of Next Meeting: Regular Board Meeting – March date tbd.

Dwayne Hoffman made a **Motion** to have the next regular board meeting at the call of the chair in Aniak, at the District Office in person. Seconded by Eleanor Sanbei. All were in favor the motion carried.

Adjournment Harvey Hoffman made a **Motion** to adjourn the meeting, seconded by Teresa Hunter, the meeting adjourned at 1:15pm

Respectfully Submitted: _____
Harvey Hoffman, Clerk Treasurer

Edith Morgan, Recording Secretary